

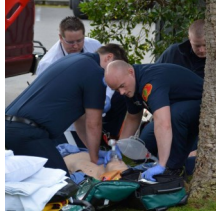
BAINBRIDGE ISLAND FIRE DEPARTMENT

HIRING ANNOUNCEMENT—LATERAL FIREFIGHTER/EMT

WWW.BIFD.ORG

FIRST REVIEW OF APPLICATIONS NOT EARLIER THAN JULY 11, 2022

Applications Being Accepted for Immediate Openings!



Work in Beautiful Bainbridge Island



Bainbridge Island is located in the Puget Sound, just a short ferry ride west of Seattle. It is the second largest city in Kitsap County with a population of just over 24,000 people spread across 28 square miles.

Bainbridge Island School District ranks 3rd in the entire State of Washington. There are also numerous recreation opportunities with over 53 miles of shoreline, over 1,500 acres of parks and open space with dozens of miles of trails for hiking, mountain biking and horseback riding. Amenities such as the Aquatics Center, Bloedel Reserve, Bainbridge Island Museum of Art, and the Bainbridge Island Japanese-American Exclusion Memorial provide many opportunities for residents and visitors to enjoy.

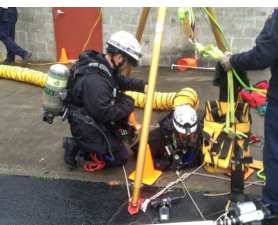
New Facilities, New Apparatus, New Equipment



The Bainbridge Island Fire Department (BIFD) is a combination department that was originally founded in 1942. BIFD is staffed by 44 paid, uniformed staff; 25 volunteers; and 6 administrative personnel. In 2021, the Department responded to nearly 3,000 calls for service. Approximately 70% of those calls were for emergency medical responses.

BIFD operates out of three fire stations. The headquarters fire station, Station 21, was re-opened in 2018 after being expanded and completely rebuilt. The south station, Station 22, was completely rebuilt and re-opened in 2019. The Department took delivery and placed into service a brand new medic unit in 2022. A new water tender was delivered in 2019 and a new Pierce Enforcer engine was placed in service in 2022. A new Type 3 engine has been ordered and will be delivered in 2023. The Department also uses all battery-powered extrication equipment.

Excellent Benefits, 48/96 Shift Schedule, Numerous Opportunities



Starting salary for Lateral FF/EMT's is up to \$96,806.25, depending on experience. BIFD offers an excellent benefits package including medical and dental insurance. Generous HRA plan contributions are also provided. Several premiums are available including longevity for time with BIFD and education if you possess a college degree. The Department offers negotiable starting leave balances and accruals depending on experience.

Line staff work a 48/96 shift schedule utilizing three shifts (A, B, and C) and members choose 13 Kelly days per year.

All paid responders are required to be qualified to drive and operate all Department apparatus. This includes aid/medic units, engines, tenders, boat, ladder, and a variety of other rigs. BIFD has several optional special teams and qualifications including the Kitsap County Technical Rescue Team, Wildland Team, Fire Investigation Team, Peer Support Team, Peer Fitness Trainers, and Rescue Swimmers.

Join the BIFD Team!



BIFD is looking for qualified men and women to fill immediate openings. The Department is running an Lateral hiring process to find the best suited candidates to join our team. Application information can be found at www.bifd.org. First review of applications will be no earlier than July 11, 2022.

Questions can be directed to applications@bifd.org.

Bainbridge Island Fire Department
8895 Madison Avenue NE, Bainbridge Island, WA USA 98110
(206) 842-7686 applications@bifd.org